

MONTHLY SORTIE GOALS

961st Airborne Air Control Squadron	111
Monthly flying-hour contract	108.5
Hours flown	-2.5
Monthly offset	
33rd Rescue Squadron	214.0
Monthly flying-hour contract	225.4
Hours flown	11.4
Monthly offset	
909th Air Refueling Squadron	456
Monthly flying-hour contract	423.8
Hours flown	-32.2
Monthly offset	
44th Fighter Squadron	297
Monthly sortie contract	348
Sorties flown	51
Monthly offset	
67th Fighter Squadron	287
Monthly sortie contract	315
Sorties flown	28
Monthly offset	

Source: 18th MOS/MXOOP, as of April 27

THE

KADENA

SHOGUN

Vol. 18, No. 18
Kadena Air Base, Japan
Friday, April 30, 2004

WEEKEND WEATHER

	TODAY: Partly cloudy SE winds @ 12-18 knots High: 81 Low: 70
	SATURDAY: Partly cloudy SE winds @ 14-20 knots High: 81 Low: 72
	SUNDAY: Partly cloudy SE winds @ 10-18 knots High: 82 Low: 72

FRIDAY MORNING'S
COMMUNITYBANK
EXCHANGERATES
BUYING: \$1=\$106 SELLING: ¥111=\$1

Hootie and the Blowfish plays at Kadena May 15



Courtesy photo

Pacific Air Forces and Air Force Reserve Command officials announced earlier this week that Hootie and the Blowfish and the New England Patriots Cheerleaders would be visiting Kadena May 15.

Compiled from staff reports

Officials announced earlier this week that Hootie and the Blowfish would be holding a free concert to all at Kadena May 15 beginning at 8 p.m. inside Building 762, the Marine Liason Hanger #3.

The multi-platinum-selling musical group Hootie and the Blowfish and the New England Patriots Cheerleaders are teaming up with Headquarters Pacific Air Forces and the Air Force Reserve Command from Robins Air Force Base, Ga., to present Operation Pacific Greetings for troops at five PACAF bases May 14-21.

Hootie and the Blowfish will headline Operation Pacific Greetings with combined performances by the PACAF Band Asia and the AFRC Band to help thank troops for their dedication to defending our nation's freedom.

The tour is scheduled to perform at Kadena, Kunsan Air Base, Korea, Misawa Air

Base, Japan, Yokota Air Base, Japan and Hickam.

"Operation Pacific Greetings will put on a show that is equal to any high-dollar concert back home," said Col. Fred Ryder, director of PACAF Services. "The Air Force Reserve tour group is bringing more than a half-million dollars worth of state-of-the-art sound, stage and lighting equipment and will put on a show that our troops will never forget."

The New England Patriots are sending four members of their cheerleading squad to accompany the tour.

The PACAF Band of the West and the Air Force Reserve Band will perform as the opening act for the show - playing contemporary rock music and other well-known favorites.

The combined band serves as a good reminder of how Air Force reservists partner with the active duty and Air National Guard to create the Total Force.

"The folks putting on this tour are going to be logging a

lot of miles," said Colonel Ryder, "but everyone on the tour thinks it is important to support our troops and let them know their Air Force family appreciates what they do for us."

Hootie and the Blowfish are a world-famous, multi-million-selling band composed of artists Mark Bryan, Dean Felber, Darius Rucker and Jim "Son" Sonefeld.

The group's first album debuted in 1994 - called "Cracked Rear View" - and was one of the most successful rock debuts of all time.

They received the Diamond Award for U.S. sales of ten million albums, have been certified platinum 16 times — winning Best New Artist and Best Pop Performance by a Group at the 1995 Grammy Awards.

The group has also released six albums including the most recent, "Best of Hootie and the Blowfish" in March 2004.

For more information about the concert, call Tracy Thomas at 634-0365.

Kadena FSC named best in AF

By Staff Sgt. Jason Lake
18th Wing Public Affairs

Kadena's Family Support Center was recently the best family support center in the Air Force.

Here are some of the reasons why it was nominated by Air Force officials:

Last year Kadena's family support center helped more than 1,700 military members and their families get ready for military retirement through a transition assistance seminar.

The staff also saved more than \$2.5 million through the work of volunteers. Meanwhile, staff members collected more than \$151,000 in Air Force Aid donations.

According to Master Sgt. Elizabeth Melahn, superintendent of the support center, the staff is always looking for ways to support military members and their families here - no matter what the cost.

"With our budget being cutback the last few years, we've had to get creative in order to keep some of our programs running," she explained.

That same creativity has also been used to start up some new programs that people will see in the coming months.

One program on the development table is a Kid's Readiness class where military children

learn more about their military parent's work environment by going through a deployment processing line, talking with various military specialists and even tasting field rations.

Sergeant Melahn said there are also plenty of cultural awareness classes offered to military spouses who want to learn more about the local culture.

Some of these classes include a tea ceremony class, ikebana (flower arranging), brush writing and a free Japanese language class.

Sherilyn Taylor-Brown, wife of Staff Sgt. Michael Brown of the 18th Component Maintenance Squadron, said she's gotten a lot of help from the FSC since she arrived here two months ago.

"I've already taken a couple of classes," she explained while attending the FSC's Heartlink orientation class for new military spouses. "The FSC is really helpful for spouses, especially those that have just arrived here."

Sergeant Melahn said that no matter what problem or concern spouses have, the FSC is always there to help.

"If (spouses) ever need help, they can come to us," she said. "We're here for them. If we can't help them, we'll help them get what they need wherever it may be."

DACOWITS team visits Okinawa

By Staff Sgt. Jason Lake
18th Wing Public Affairs

Two members of the Defense Department Advisory Committee on Women in the Services, or DACOWITS, visited Kadena Monday and Tuesday.

South Dakota Senator J.P. Duniphan and Margaret Hoffmann, both DACOWITS committee members, spoke with dozens of Kadena residents on various issues concerning today's military including specific issues such as retention, deployments and sexual assaults.

According to Senator Duniphan, the mission of the visit was to collect data on the issues and report their findings and recommendations back to the Secretary of Defense later this year.

Senator Duniphan said the goal of the confidential study is to improve the standards for female service-members in the workplace as well as the quality of life of military families.

After interviewing dozens of volunteers at Kadena, the DACOWITS team then interviewed servicemembers at Camp Foster before heading back to Washington.

DACOWITS was established in 1951 by former Secretary of Defense George Marshall. This year's committee is composed of a dozen men and women from various professional backgrounds.

Due to a Japanese holiday, there will not be a May 7 edition of the Kadena Shogun. Printing will resume May 14.



Are you an X or Y leader?

By Maj. Troy Hawk
18th Wing Manpower
and Organization

In the 1960's, the social psychologist Dr. Douglas McGregor outlined a management theory in his book titled "The Human Side of Enterprise."

His "X-Y Theory of Management" held that there are two types of management styles.

The X-style says that the average person dislikes work and will avoid it if he or she can, and that the worker needs to be closely directed in the performance of their job.

The manager of that workforce must lead through the threat of punishment and micromanagement in order to achieve the desired results.

On the other hand, the Y-style of management says that people want to work and do a good job, and that they usually accept and seek out higher levels of responsibility.

The manager of this type of workforce, therefore, sets goals and objectives for the workers to achieve, and then allows them to proceed with their job.

The best boss I ever had was when I was a captain working on a major command headquarters staff. My boss was a down-to-earth, laid back, prior-enlisted lieutenant colonel with almost 30 years in the Air Force.

He was extremely skilled at what he did, and had probably forgotten more about the job than I ever knew.

What made him a good boss was that he was willing to listen to me when I disagreed with him or had differing ideas of how to accomplish a particular assignment.

When I made mistakes, which I invariably did, he showed me where I went wrong, and why.

Of course, he didn't let me get so far down that road that I got myself into trouble; but he did let me get far enough that it was pretty evident where I was going. You can bet I learned from those mistakes, and in learning from them, I grew as a person and as an Air Force officer.

Now that I'm "the boss," it's my responsibility to pass along what I've learned to those who follow me; to let them make their own mistakes and then help them learn from those mistakes.

Leadership isn't just about getting the mission done; it's also about mentoring and teaching your subordinates, and helping them to grow as men and women as well as future leaders of the Air Force.

Trust your people to do a good job. That doesn't mean that they're not going to screw up, but most are going to do the best job they can.

You need to be there to help them along the way, not get in the way.

Mosquito season begins

By Airman 1st Class Ryan Daggett
18th CES Pest Management

It's that time of year again when mosquitoes get out in full force.

Once again, the entomology shop will be working diligently during the summer months to control the vastly growing mosquito population.

We will be routinely spraying in areas with severe mosquito infestation.

Pest management teams up with public health to determine where and when a professional chemical spraying will take place. In order to apply pesticides, public health must set out trapping devices to get an accurate count of mosquitos in the area. Ultimately public health determines whether or not the mosquito count warrants chemical application.

Mosquitoes have four life stages, the first three occur underwater. Every 10 to 14 days the female adult mosquito will lay eggs in standing water. Two days later it advances into the larva stage. Once in the larva stage, it could take anywhere from four to 14 days to evolve into the pupa stage. From this stage the pupa takes four days to mature into a full grown adult mosquito.

Full grown adult mosquitoes are the only ones affected by spraying. Removing standing water around

your home greatly reduces the underwater stage that the spraying does not affect. We are constantly trying to keep on top of different ways of controlling mosquitoes. With the help of the community we can defend our families from these treacherous airborne monsters.

We will be spraying at sunset, so if you see or hear our truck, go inside and close all doors and windows.

Residents can help themselves around the house by: eliminating standing water around the house (bottles, tires, pots, kiddie pools, etc.), cleaning fence rows of tall grasses and weeds and keeping rain gutters free of leaf litter and other vegetation.

Also, be sure to check your screens and windows for holes and patch them up.

Avoiding mosquito habitats, especially from dusk till dawn, would be your greatest protection.

When you must go outside during this time DoD officials suggest applying an insect repellent containing 30-35 percent DEET (lower percentages for children) to exposed skin.

DEET is the standard active ingredient in most mosquito repellents on the market.

For more information, call the Pest Management Shop at 634-0882.

ACTION LINES

E-mail:

18wg.cchotline@kadena.af.mil



Brig. Gen.
Jeffrey Remington
18th Wing
commander

The 18th Wing is very interested in ideas that can make Kadena an even better place to live, work and play.

If you have a concern that you have been unable to resolve through normal chains of command, then we'll look into it.

Although not required, it's better to give commanders, first sergeants or the agencies with which you have the concern the opportunity to correct the situation first. When that fails, send us an e-mail. Include your name and telephone number so someone can get back to you, and a brief summary of your concern.

Civilian PT time

Could you please explain the policy concerning physical training time for civilian workers?

The 18th Wing civilian physical fitness policy provides a maximum of three hours per week of excused absence for the purpose of exercising to be taken in accordance with a fitness plan at the discretion of the supervisor or commander. Employees are encouraged to use the time in conjunction with a squadron fitness program to promote esprit de corps within the unit to the greatest extent possible. However, overtime compensation cannot be paid for time spent participating in the fitness program, so it's possible an employee would not

be able to participate in the program if the commander limits participation to squadron activities that take place outside of the employee's duty hours.

While taking care of ourselves through a good fitness program is important, some units may not have the flexibility to provide an exercise regimen outside of their squadron PT sessions; in these instances, the supervisor or commander are in the best position to make the judgment call on implementing our policy in their unit. In your case, if you haven't already discussed this with your chain of command, I encourage you to speak with your supervisor and commander about the situation to determine if there is some reasonable compromise to allow you to take advantage of PT time.

PHONE NUMBERS

AAFES Action Line.....645-4301
Base Exchange.....633-4570
Clubs.....634-3002
Commissary.....634-3640
Finance.....634-1996
Fraud, Waste & Abuse Hotline.....634-0404

Home Telephone Helpline.....634-4080
Housing Maintenance.....634-HOME
Kadena Services.....634-1719
Medical and Dental.....630-4785
Safety.....634-SAFE
Security Forces.....634-1397



SHOGUN WARRIOR OF THE WEEK



Tech. Sgt. Larry Cruz

18th Wing Manpower and Organization, manpower analyst

Hometown: Manila, Philippines

Reason for nomination: According to his supervisors, Sergeant Cruz consistently leads by example and views challenges as opportunities to excel. He actively mentors his peers through information sharing and hands-on experience.

Time at Kadena: 1 year, 3 months

Editor's note: Shogun Warriors are selected by unit leaders for their outstanding value to their unit and dedication to the Kadena mission. To nominate someone, send the name of your nominee to your unit commander or senior enlisted leaders.



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Published by Print 21, a private firm in no way connected with the U.S. Air Force, under exclusive written contract with the 18th Mission Support Group. This civilian enterprise Air Force newspaper is an authorized publication for members of the U.S. military services overseas.

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All copy and other printed material is handled by 18th Wing Public Affairs, Building 128, Kadena Air Base, Japan. The mailing address is 18WG/PAI, Unit 5141 Box 30, APO AP 96368-5141. Phone DSN 634-3457/5665. Fax 634-2344.

The submission deadline for information to be printed in The Kadena Shogun is 4:30 p.m. on Fridays, seven days before the desired print date.

For editorial submissions, send E-mail to kadenashogun.newspaper@kadena.af.mil

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COMMANDER'S CALLS: Brig. Gen. Jeffrey Remington will hold commander's call on the following dates at the Keystone Theater (unless otherwise noted):

- May 11: E-1 to E-5, 7:30 a.m.; E-6 to E-9, 3:30 p.m.
- May 12: E-6 to E-9, 7:30 a.m.; Civilians, 10:30 a.m.; E-1 to E-5, 3:30 p.m.; Spouses, 7 p.m. at Kadena High School.
- May 14: Officers, 4 p.m. at the Officers' Club.

PICNIC: A volunteer recognition picnic will be held today from 3:30 to 6:30 p.m. at Marek Park. All volunteers and their families are welcome to attend.

GATE CHANGES: One inbound lane on Gate 1 will close from 6 p.m. to 4 a.m.; until May 8. One inbound lane will close from May 10 through 20 from 6 p.m. to 4 a.m. and one inbound lane will close from May 21 to June 4 from 6 p.m. to 4 a.m.

ESTATE CLAIMS: Anyone with a claim against the estate of Airman 1st Class Nicholas J. Buehler should contact Capt. Susie Rourke at 634-6684. • Anyone with a claim against the estate of Airman 1st Class Daniel R. Kinney should contact 2nd Lt. Ming Xu at 634-6684.

SUMMER HIRE PROGRAM: The civilian personnel flight is now accepting applica-

Okinawan Perspective: Week in Review

By 2nd Lt. Timothy Lundberg
18th Wing Public Affairs

The following is a synopsis of articles about Kadena and the U.S. military that appeared in Okinawa Times and the Ryukyu Shimpo between April 21 and 28.

□ Okinawa's water reservoirs were at 48.8% on April 20, because of several days of rain the level increased to 51% as of Tuesday. The Okinawa Drought Countermeasures Liaison Council met on Tuesday to consider any actions they may want to take.

□ A memorial ceremony was held for Ernie Pyle at his monument in Ie Village. Ernie Pyle was a Pulitzer award winning journalist who covered the military during WW II. He was killed on Ie Island by a sniper during the Battle of Okinawa.

□ Several articles commented on the operational readiness exercise that was held last week on Kadena. The reports described hearing blasting sounds and fire-

crackers, and seeing personnel running around with MOPP gear on during the day and night.

□ There were also several articles discussing the Okinawan Prefectural Governments demands for changes to the current status of forces (SOFA) agreement between the U.S. and Japan. Several non-governmental agencies along with local and prefectural politicians from Okinawa have demanded that changes be made to the current SOFA. Some of the issues these groups have brought up for possible revision are; turning over a suspected SOFA status criminal before an indictment, ensuring that bases are returned environmentally clean, eliminating road tax discounts for SOFA status personnel, and returning air control of Japanese air space to the Japanese.

□ Next week is Golden Week for Japan. Several holidays and cultural events will be held throughout the week. Expect large crowds and traffic delays.

tions for Kadena's Summer Hire Program at Bldg. 721. Applications will be accepted from 8 a.m. to 4 p.m. Tuesday through Thursday. SOFA-sponsored family members of DoD military and civilian employees who are 14 to 22

years old are eligible to apply. Employment will begin July 6 and end Aug. 20. Sponsors may apply on behalf of their family members who are not currently on island. Applicants' passports and Social Security cards are required

for verification. For more information, call 632-7914.

OFFICE CLOSURE: All family housing offices on Kadena, Kinser, Foster and Courtney self-help and maintenance, furnishings management warehouses/appliance and repair offices will be closed today for an official function. For more information, call 634-2851.

FUELSTATIONREOPENS: The 18th Logistics Readiness Squadron diesel fuel station on the north side of the base behind the Strickland Dining Facility has reopened for business. For more information, call 634-3773 or 634-2338.

TOP 3 MEETING: The Kadena Top 3 Association will hold a meeting today at the Rocker NCO Club beginning at 2:30 p.m. The meeting is open to all service-members ranks E-7 select to E-9. For more information, call 634-7040.

CCAFGRADUATION: This year's Community College of the Air Force graduation ceremony will be held at the Rocker NCO Club at 1 p.m. May 14. For more information, call 634-1500.

MEN WHO COOK: The "Men Who Cook" fundraiser kicks off at 1 p.m. Saturday at Kadena High School. For more information, call 632-7604 or 957-2595.

PHASE II:

Kadena tests ability to survive, operate in hostile environment



Air Force/Tech. Sgt. Richard Freeland

Staff Sgt. Robert Guanga configures his long haul transmission equipment in full protective gear following a simulated chemical attack. Sergeant Guanga is an 18th Communications Squadron technician responsible for inter-base communications critical for command and control of deployed forces. Hundreds of Kadena Airmen participated in an operational readiness exercise last week that tested the 18th Wing's ability to generate aircraft and survive and operate in a biological or chemical environment.



Air Force/Tech. Sgt. Richard Freeland

(Clockwise from above)

INSPECT: Staff Sgt. William Warrior, 18th Munitions Squadron crew chief, inspects a missile fin for damage following a simulated conventional attack.

CALL: Tech Sgt. Mathew Barto, senior emergency actions controller, disseminates alarm and protective gear conditions to the base populous following a simulated chemical attack on Kadena war fighters.

FLIGHT: A Kadena F-15 Eagle takes off to defend deployed forces during the base exercise April 21.



Air Force/Tech. Sgt. Richard Freeland



Air Force/Tech. Sgt. Richard Freeland

Officials: TSP good to boost wealth

By Rudi Williams

American Forces Press Service

WASHINGTON (AFP) — Defense Department officials urge servicemembers to invest in their future through the Thrift Savings Plan.

Now is a good time for servicemembers to start paying themselves, officials said. The current TSP open season started April 15 and runs until June 30. This is the time servicemembers can start or change their contributions to their TSP account.

Servicemembers can contribute up to 9 percent of their base pay each month, and up to 100 percent of incentive pay and special pay, including bonus and combat pay. But total contributions from taxable pay may not exceed the Internal Revenue Service limit of \$13,000 for 2004.

"You're never too young or too old to start a savings account in TSP," said Mr. Gary Amelio, executive director of the Federal Retirement Thrift Investment Board and chief executive and managing fiduciary of TSP for federal employees. "The tax deferral benefits are excellent and compounded earnings are simply a phenomenal way to increase your wealth."

TSP assets total more than \$110 billion. It maintains retirement savings accounts for more than 3 million participants including federal civilian employees in all branches of government, U.S. Postal Service employees and members of the seven uniformed services.

Created by the Federal Employees' Retirement System Act of 1986, TSP is a tax-deferred savings option and lowers the taxable income for participants. The savings plan is similar to 401k plans offered by many private employers. It is separate from the military retirement system, which is based on years of service and rank.

Administered by the Federal Retirement Thrift Investment Board, TSP was available only to civilian employees until October 2001, when the program was extended to active- and reserve-component servicemembers, including the Coast Guard.

The program also was extended to members of the Public Health Service and the National Oceanic and Atmospheric Administration.

Guardsmen and reservists who are also federal civilians are allowed to have both a

military and civilian TSP.

"If you're part of both work forces, you can have two different accounts," Mr. Amelio said. "And you can combine the accounts after you separate from either service."

But if TSP participants with military and civilian accounts exceed the \$13,000 limit before the end of the year, the plan will return the excess contributions, Mr. Amelio said.

"It's called an excess deferral," he said.

The government gives matching funds to Federal Employees' Retirement System TSP participants. Uniformed services and Civil Service Retirement System participants normally do not receive matching funds, but the service secretaries can authorize matching funds for servicemembers in critical military occupational specialties.

"FERS employees have a less lucrative defined benefit plan than does CSRS and the uniformed services," Mr. Amelio said. "So the TSP is intended to make up the difference for FERS participants."

He also said that CSRS and military participants are limited to contributing up to 9 percent of their base pay, while FERS members are allowed to contribute up to 14 percent of their base pay.

When servicemembers leave active duty, they have several options. They can leave their money in TSP, allowing it to continue to grow, take a partial or full withdrawal, roll the money into another plan or an Individual Retirement Account, or purchase an annuity. They also could choose to make periodic distributions to themselves, Mr. Amelio said.

More than 220,000 uniformed servicemembers signed up for TSP in 2002, the first year they were eligible. By December 2003, more than 390,000 people were investing in TSP.

"Participation numbers have been rising steadily since the plan was made available," Mr. Amelio said.

"Today, we have about 410,000 members of the armed services participating. We've been putting a special focus with DOD on getting more and more ... servicemembers to participate. So we're very pleased that the numbers continue to go up."

Mr. Amelio attributes the increase in participation to knowledge, familiarity and comfort.



Air Force/Staff Sgt. Cherie A. Thurlby

A combat controller escorts the first civilian aircraft to land on the commercial runway at Baghdad International Airport Saturday.

Combat controllers play key role in Global War on Terror

by Donna Miles

American Forces Press Service

WASHINGTON (AFP) — The largest class of future combat controllers is training at Pope Air Force Base, N.C., to provide critical skills required in the war on terrorism.

The current class of 32 students will help bolster the cadre of 360 combat controllers — special-operations forces who deploy quickly into restricted, often hostile territory, set up landing strips, and guide in helicopters and fixed-wing aircraft.

The new combat controllers will provide a wide range of support during combat operations, including controlling air traffic, setting up drop zones and calling in air strikes, said Master Sgt. Tim Tennant, director of operations for the Combat Control School.

"We're the air-to-ground link," said Tech. Sgt. Robert Boulanger, noncommissioned officer in charge of the course.

"We talk Air Force language to (Navy) SEALs and to the (Soldiers) on the ground. It allows us to get more firepower into a theater of operations in a (shorter) amount of time."

Like most of his fellow combat controllers, Sergeant Boulanger has deployed frequently to support the war on terrorism — three times to Afghanistan and once to Iraq.

He said he was the 13th person to jump from the first U.S. aircraft into Afghanistan in October 2001, just one month after terrorist attacks on the World Trade Center and Pentagon. "I was still angry," he said.

During Sergeant Boulanger's first four-month mission to Afghanistan, he established an airhead to support combat operations and identified where the enemy was to direct U.S. military ordnance onto key Taliban and al-Qaida targets.

"It was a combination of precision-guided munitions and a guy on the ground telling them where they need to go," Sergeant Boulanger said.

During his deployment to Iraq for the first three months of Operation Iraqi Freedom, Sergeant Boulanger was attached to a Navy SEAL team providing a liaison between the air and ground forces.

He also was one of three combat controllers on the special operations team that rescued prisoner of war Pfc. Jessica Lynch.

Well-versed on the real-life demands on combat controllers, Sergeant Boulanger said he strives to instill in his students the physical and mental skills needed to do the job.

Before starting the 13-week school here, students complete the 15-week Air Force Air Traffic Control School at Keesler AFB, Miss. They also attend the three-week Army Airborne School at Fort Benning, Ga., and the three-week Air Force Basic Survival School at Fairchild AFB, Wash.

The students' training here focuses on field training, demolitions, battlefield communications, land navigation and small-unit tactics.

It culminates with a field exercise that requires them to set up drop zones and landing zones, establish a runway and direct in an aircraft, all within strict timeframes.

Physical fitness gets stressed throughout the training and remains paramount after students don their distinctive scarlet berets upon graduation.

"Having a high level of physical fitness allows you to think clearly under stress," Sergeant Boulanger said.

He said the school's intensive fitness standards ensure that combat controllers can carry communications equipment and other gear in rucksacks that often exceed 100 pounds.

They frequently move long distances with other special-operations forces.

"You have to be in great shape to keep up and not be a liability," Sergeant Boulanger said.

Attention to detail is also vital for combat controllers, as well as ability to work as a team, he said.

"In our role as combat controllers, sometimes you're leading and sometimes you're following," Sergeant Boulanger said. "You have to be able to do both."

But even more important is mental toughness, Sergeant Tennant said.

"You have to be stubborn and have a non-quit attitude," he said. "It takes an extraordinary level of dedication."

"(Dedication) is not something you can teach," Sergeant Boulanger said. "But you can teach all the things that lead up to it."

Defense Secretary Donald H. Rumsfeld praised combat controllers' dedication during a visit to the school in December. He said, "[it] produces some of the finest warriors in the Air Force and the armed services."

Secretary Rumsfeld said that "some 85 percent of the air strikes in Operation Enduring Freedom were called in by Air Force combat controllers" — a testament, he said, to the quality of the training they receive and the Airmen's courage and skills.



(CLOCKWISE FROM ABOVE)

BEACH: Members of the organization Airmen Committed to Excellence pick up trash and debris around Kadena Marina Saturday.

TORCH: Staff Sgt. Patrick Garrison, 18th Civil Engineer Squadron, welds the frame of what would eventually become a racing vehicle for the Recycle Wars competition during EarthFest Saturday.

WALK: Army Staff Sgt. R.W. Federick from veterinary services, and his wife, Mina, participate in the EarthFest 5K Run Saturday. Participants in the race helped pick up trash along the race route from Gate 1 to Gate 3.

TRASH: Senior Airman Jeffrey Ray and Airman Basic Wendy Mantanez sort trash during a dumpster dive April 17. According to Kathleen Hopper, who helped organize the event, more than 500 lbs. of garbage was recycled saving more than \$200 in garbage disposal costs. If the same effort was applied every week, Ms. Hopper said more than \$11,500 would be saved annually.



Air Force/Airman 1st Heather Tower





Air Force/Airman 1st Class Heather Tower



orce/Staff Sgt. Maritza Freeland



Air Force/Staff Sgt. Maritza Freeland

Kadena celebrates EARTH WEEK



Air Force/Staff Sgt. Maritza Freeland



Air Force/Staff Sgt. Maritza Freeland

FALL: Five-year-old Kiwako Ashimine she attempts to climb the rock wall set up at EarthFest Saturday. The festival had various activities such as horseback riding, games, contests and some environmental information booths.

BALLOON: Gabriela O'Selmo, daughter of Capt. Travis Selmo of the 1st Marine Wing Division, asks Colonel Popcorn to make her a balloon animal during EarthFest at Marek Park Saturday. More than 2,000 people came out to the event.



Air Force/Staff Sgt. Maritza Freeland

Three-year-old Desyree Nelson, daughter of Staff Sgt. Sean Nelson of the 18th Civil Engineer Squadron, has her face painted by Jimmy Esqueda during EarthFest Saturday.

Airman make good use of old uniforms

By 1st Lt. Jason McCree
48th Fighter Wing
Public Affairs

ROYAL AIR FORCE LAKENHEATH, England — An Airman here came up with a way to use unserviceable battle dress uniforms — sewing them into blankets for local homeless people.

"I got the idea from a blanket that my sister had sewn for me out of scrap pieces of cloth," said Senior Airman Dennis Fry, a 48th Component Maintenance Squadron jet engine maintenance crewmember. "When I was recently at the Airman's Attic, I ... thought it was a good chance to help people. As I saw it, it was a

way we could use unusable battle dress uniforms for a good cause instead of wasting them."

The volunteers, made up of members from the Air Force Sergeant's Association chapter here, saw the opportunity as a chance to act as good ambassadors and work with local homeless shelters.

"I came to participate because there is a larger purpose behind this event," said Airman Angelica Swann, a 48th Medical Support Squadron medical material journeyman and volunteer. "This (event) is great because we're helping people who don't have the benefits that many of us take for granted."

Besides making BDU blankets, Airman Fry and other volunteers are working with an Operation Iraqi Freedom charity program to donate teddy bears made out of the BDU material to children who live in Iraq.

"I recently got back from a deployment in Iraq and think that it's great that some of these BDUs will be turned into teddy bears for Iraqi children because it really gives them something to hold on to through their experiences," said Staff Sgt. Deen Herron of the 48th MDSS and a volunteer. "It's one more thing that shows (them) that Americans really are there to help."



Air Force/1st Lt. Jason McCree

ROYAL AIR FORCE LAKENHEATH, England -- Teddy bears were made from unserviceable battle dress uniforms by members of the Air Force Sergeant's Association here. The teddy bears will be donated to Iraqi children.

Air Force restarts job reservation system Saturday

WASHINGTON — As part of force-shaping efforts, the Air Force will restart the career job reservation system Saturday.

The system will reduce career field shortages and overages, and balance the career force within each skill, according to officials. The system allows Air Force officials to limit the number of first-term Airmen re-enlistments in certain skills.

Beginning Saturday, all first-term Airmen must have an approved job reservation before they may re-enlist. Airmen serving in job-constrained skills must compete for a job quota. A list of 30 job-constrained specialties can be reviewed at local military personnel flights.

Four-year enlistees may apply for reservations on the first duty day of the month during which they complete 35 months on their current enlistments, but no later than the last duty day of the month during which they complete 43 months of their enlistments. For six-year enlistees, the must apply between 59 months and 67 months.

"The CJR system is not new to the Air Force," said Lt. Col. Kim Haney, chief of the skills management branch in the Pentagon. "During our years of poor retention, CJRs became automatic for all first-term Airmen because we needed every Airman to re-enlist in his or her specialty."

"Now that our retention has significantly improved, we need to enhance our force-shaping efforts," Colonel Haney said. "So, it is necessary to constrain reenlistments within certain Air Force specialties."

Local MPF reenlistment office officials have more information.

Base motorcycle clubs will promote rider safety

by Staff Sgt. Melanie Streeter
Air Force Print News

WASHINGTON — The formation of motorcycle clubs on Air Force bases worldwide may increase mentoring, an important element for promoting safe riding, said the Air Force's senior safety official.

Air Force leaders are alarmed at the rate that the Air Force is losing its Airmen, not only in four-wheeled vehicle accidents, but also with motorcycle accidents, said Maj. Gen. Kenneth W. Hess, Air Force chief of safety.

"The motorcycle-mentoring concept that Gen. [John P.] Jumper [Air Force chief of staff] has been espousing is really designed as one tool to attack the motorcycle death rate we've been having with our young Airmen," General Hess said.

Motorcycle clubs could increase mentoring, as well as encourage responsible motorcycle use and enjoyment through education and training, officials said.

A recent data review showed motorcycle accidents are on the rise, resulting in 72 fatalities between fiscal 1999 and

fiscal 2003. More than half of those fatalities resulted from single-vehicle crashes involving riders who exercised poor judgment and made risky decisions, officials said.

To fight this rise, major command officials identified wings to set up test clubs, General Hess said. These test clubs will try out the concept for about a year, and then most likely similar clubs will open up on Air Force bases worldwide.

"The benefit that we're after is to pair up a young, inexperienced rider with somebody who's been through the school of hard knocks to increase (a young rider's) survival skills," General Hess said. "The ultimate objective is to stop the deaths of our Airmen on the highway."

To do that, the general said teaching sound decision-making skills as soon as possible is the key.

"We've got to figure out a way to season these young riders and get them experience before their luck runs out," General Hess said. "In every endeavor you have in life that involves risk, you have a bag of skills and a bag of luck,

and the idea is to fill up the skill bag before the luck bag empties."

Being around people who have riding experience is one way to mitigate taking excessive risk before adequate skills are learned, the general said.

Since different bases face different challenges, motorcycle clubs will vary from location to location, each organizing as it sees fit to best cater to its motorcycle interests. For example, some wings may be near deserts with many dirt-bike riders, the general said. Those wings' needs would be different from the needs of people on a base where riders are more interested in touring-style motorcycles.

Just as the club's organization may differ, so may the activities at each. Besides organizing rides or charity events that give inexperienced riders a chance to learn by example, clubs may offer opportunities for experienced riders to talk with Airmen about proper maintenance. Club meetings are also a good setting for commanders to talk to Airmen who ride motorcycles about proper risk management and safety, the general said.

ASVAB changes won't mean lower standards

by Staff Sgt. C. Todd Lopez
Air Force Print News

WASHINGTON — The Air Force will adjust the cutoff score used to gauge new recruits taking the Armed Services Vocational Aptitude Battery in July.

The change — from 40 to 36 — does not mean the Air Force is lowering its standards, said Tina Strickland, chief of Air Force testing policy and research integration.

"We don't want people to think we are lowering the standard of quality coming into the Air Force," Ms. Strickland said. "It appears that way because 36 is lower than 40, but it will still be

the same quality of applicants we are accepting into the Air Force today."

The change in cutoff is because Department of Defense officials are "renorming" the test, Ms. Strickland said.

Test takers get a raw score — the number of questions scored correctly. But, Ms. Strickland said, DOD officials are more interested in where the test taker stacks up against a sample, or "normative," group of test takers. A population of 18-to-25-year-olds who took the test in 1980 is currently considered to be the normative group.

The test's score reported is actually a percentile, or a

number indicating how many people the test taker scored higher than, Ms. Strickland said. If a recruit takes the test today and scores an 85 that actually means he did better on the test than 85 percent of the test takers in the 1980 group.

Ms. Strickland said the reason for the renorming is that the applicant population sampled in 1980 is no longer representative of today's applicants.

"Potential servicemembers in the last 20 years, simply put, have gotten smarter," Ms. Strickland said. "So the scores have shifted."

Beginning July 1, the

DOD will renorm the test to reflect that shift. As a result, the same test scored on July 1 would get a slightly lower score than if it was scored June 30.

"You may have gotten the same number of questions right, and your aptitude is the same — everything is the same actually — but your score converts to the new score scale," Ms. Strickland said.

Besides the change in cutoff numbers for enlistees, Air Force officials will change the numbers already in the system for active-duty Airmen.

Ms. Strickland said the change will go unnoticed by most Airmen.

TODAY

▲ **VA SEMINAR:** Class held from 9 to 11:30 a.m. at the Family Support Center. Call 634-3366 to register.
▲ **VOLUNTEERRECOGNITIONPICNIC:** Held from 3:30 to 6:30 p.m. at Marek Park.
▲ **URASHIMADINNERTHEATERTOUR:** Call 634-4322 for more information.
▲ **KUMON MATH:** Math study for children ages 5 to 18 in 40-minute sessions from 3 to 5:40 p.m. at the Schilling Community Center. Call 634-1387 for more information.
▲ **YOUTH DANCE:** Fit2Win extreme dancing for youths aged 9 to 12 will be held from 7 to 10 p.m. Prizes awarded and points earned for Fit2Win.
▲ **SCRAPTHENIGHT AWAY:** Free session from 5 p.m. to midnight. Registration required. Call 634-1666 for more information.

MONDAY

▲ **MONEY MANAGEMENT:** Class from 8 to 11 a.m. at the Family Support Center. Call 634-3366 to register.
▲ **SINGLEPARENT GROUP:** Meets from 11:30 a.m. to 12:30 p.m. at the Family Support Center. Call 634-3366 to register.

TUESDAY

▲ **RESUME 101:** Class from 9 a.m. to noon at the Family Support Center. Call 634-3366 to register.
▲ **COOPERATIVE PARENTING (DIVORCE Session 1 of 3):** Meets from 1 to 4 p.m. at the Family Support Center. Call 634-3366 to register.

WEDNESDAY

▲ **COOPERATIVE PARENTING (DIVORCE Session 2 of 3):** Meets from 1 to 4 p.m. at the Family Support Center. Call 634-3366 to register.

THURSDAY

▲ **SCRAPBOOK CLASS:** Class held from 9 to 11 a.m. at TLF, Bldg. 437. Call 634-3366 to register.
▲ **FEDERAL EMPLOYMENT:** Meets from 9 a.m. to noon at the Family Support Center. Call 634-3366 to register.
▲ **WELCOME WALK:** Meets from 10 a.m. to 2 p.m. at the Family Support Center. Call 634-3366 to register.
▲ **COOPERATIVE PARENTING (DIVORCE Session 3 of 3):** Meets from 1 to 4 p.m. at the Family Support Center. Call 634-3366 to register.

MAY 7

▲ **BRUSH WRITING:** Meets from 1 to 3 p.m. at the Family Support Center. Call 634-3366 to register.

MAY 8

▲ **GIVEPARENTS A BREAK:** From 6 to 11 p.m. Call 634-3366 to register.

MAY 10

▲ **TIME MANAGEMENT:** Class meets from 11:30 a.m. to 12:30 p.m. at the Family Support Center. Call 634-3366 to register.
▲ **BASICACCESSCOMPUTERCLASS (Session 1 of 4):** Class meets from 5 to 7:30 p.m. at the Family Support Center. Call 634-3366 to register.

MAY 11

▲ **TRANSITION SEMINAR (1 of 4 sessions):** Four-day class meets from 8 a.m. to 4:30 p.m. at the Family Support Center. Call 634-3366 to register.

MAY 12

▲ **TRANSITION SEMINAR (2 of 4 sessions):** Four-day class meets from 8 a.m. to 4:30 p.m. at the Family Support Center. Call 634-3366 to register.

MAY 13

▲ **TRANSITION SEMINAR (3 of 4 sessions):** Four-day class meets from 8 a.m. to 4:30 p.m. at the Family Support Center. Call 634-3366 to register.
▲ **SCRAPBOOK CLASS:** Class held from 9 to 11 a.m. at TLF, Bldg. 437. Call 634-3366 to register.
▲ **TEA CEREMONY:** Class meets from 10 a.m. to 12:30 p.m. at the Family Support Center. Call 634-3366 to register.
▲ **KIDSONTHE MOVE:** Class meets from 4 to 5 p.m. at the Family Support Center. Call 634-3366 to register.

MAY 14

▲ **TRANSITION SEMINAR (4 of 4 sessions):** Four-day class meets from 8 a.m. to 4:30 p.m. at the Family Support Center. Call 634-3366 to register.

MAY 17

▲ **MONEY MANAGEMENT:** Class meets from 8 to 11 a.m. at the Family Support Center. Call 634-3366 to register.
▲ **BASICJAPANESE (1 of 12 sessions):** Class meets from 8 to 11 a.m. at the Family Support Center. Call 634-3366 to register.
▲ **ESLTERM IV:** Terms begins from May 17 to July 16 at the Family Support Center. Call 634-3366 to register.

MAY 18

▲ **CREATIVE CRAFTS CLASS:** Class meets from 9 to 11 a.m. at the Family Support Center. Call 634-3366 to register.
▲ **SPONSORSHIP TRAINING:** Class meets from 3 to 4 p.m. at the Family Support Center. Call 634-3366 to register.

MAY 19

▲ **ACCOMPANIED NEWCOMERS TOUR:** Class meets from 8 a.m. to 3:30 p.m. at the Family Support Center. Call 634-3366 to register.

MAY 20

▲ **WELCOME WALK:** Class meets from 10 a.m. to 2 p.m. at the Family Support Center. Call 634-3366 to register.
▲ **GETTING STARTED WITH STOCKS:** Class meets from 5 to 6:30 p.m. at the Family Support Center. Call 634-3366 to register.

MAY 21

▲ **CITIZENSHIP CLASS:** Class meets from 9:30 to 11 a.m. at the Family Support Center. Call 634-3366 to register.
▲ **FIRST TIME HOMEBUYERS:** Class meets from 2 to 4 p.m. at the Family Support Center. Call 634-3366 to register.

MAY 22

▲ **DEPLOYED SPOUSES DINNER:** Meets from 6 to 8 p.m. at Chapel One. Call 634-3366 to register.

MAY 25

▲ **BUNDLESFOR BABIES:** Class meets from 8 to 11:30 a.m. at the Family Support Center. Call 634-3366 to register.
▲ **SECRETS TO FINANCIAL SUCCESS:** Class meets from 5 to 6:30 p.m. at the Family Support Center. Call 634-3366 to register.

MAY 26

▲ **WASHI:** Class meets from 1 to 2:30 p.m. at the Family Support Center. Call 634-3366 to register.

Golden Week



Air Force/Master Sgt. Adam Johnston

Streamers of carp flow in the wind in Nago City Sunday in celebration of Golden Week. Golden Week is a series of holidays in Japan that began Thursday and continue until Thursday. most Japanese companies, banks and post offices will be closed during this time. The Kadena Shogun will not be printed May 7. The next Shogun will be printed May 14.

M O V I E S

Patrons should call Keystone Theater at 634-1869 or Butler Theater at 645-3465 to verify movie titles, showtimes and ratings.

Keystone Theater

▲ **Tonight:** Home on the Range, PG, 6 p.m.
Twisted, R, 9 p.m.
▲ **Saturday:** Scooby-Doo 2, PG, noon.
Home on the Range, PG, 4 p.m.
Eurotrip, R, 7 p.m.
▲ **Sunday:** Home on the Range, PG, noon.
Scooby-Doo 2, PG, 4 p.m.
Eurotrip, R, 7 p.m.
▲ **Monday:** Eurotrip, R, 7 p.m.
▲ **Tuesday:** Confession of a Teenage, PG, 7 p.m.
▲ **Wednesday:** Confession of a Teenage, PG, 7 p.m.
▲ **Thursday:** The Alamo, PG-13, 7 p.m.
▲ **May 7:** Agent Cody Banks 2, PG, 6 p.m.
The Alamo, PG-13, 9 p.m.

Foster Theater

▲ **Tonight:** The Alamo, PG-13, 7 p.m.
▲ **Saturday:** Scooby Doo 2, PG, 1 p.m.
Scooby Doo 2, PG, 4 p.m.
The Alamo, PG-13, 7 p.m.
The Alamo, PG-13, 10 p.m.
▲ **Sunday:** Scooby Doo 2, PG, 1 p.m.
Scooby Doo 2, PG, 4 p.m.
The Alamo, PG-13, 7 p.m.
▲ **Monday:** Twisted, R, 7 p.m.
▲ **Tuesday:** The Alamo, PG-13, 7 p.m.

C H A P E L

Catholic

▲ **Monday through Friday:** Mass, Chapel 2, noon.
▲ **Saturday:** Confession, Chapel 2, 3:30 to 4:30 p.m.
Vigil Mass, Chapel 2, 5 p.m.
▲ **Sunday:** Mass, Chapel 3, 8:45 a.m.
Mass, Chapel 3, 12:30 p.m. and 5 p.m.

Protestant

▲ **Wednesday:** Bible Study, Chapel 1, 7 p.m.
▲ **Sunday:** Inspirational, Chapel 2, 8:30 a.m.
Liturgical, Chapel 3, 8:45 a.m.
Evangelical, Chapel 1, 9 a.m. and 10:45 a.m.
General Protestant, Chapel 2, 10:30 a.m.
Gospel, Chapel 3, 10:30 a.m.
Sunday school, Bldg. 326 and Bldg. 327, 10:45 a.m.
▲ **Hindu service:** Mondays, Chapel 1, noon.
▲ **Eastern Orthodox service:** call 645-7486
▲ **Jewish services:** call 637-1027
▲ **Islamic services:** call 636-3219



Air Force/Staff Sgt. Maritza Freeland

18th CES forfeits to 18th MUNS

Members of the 18th Munitions Squadron test their soccer skill shortly after officials named the team the winner of the first intra-mural soccer game of the season.



Commander's Cup standings



Division I

Team	SAC meetings	Basketball	Volleyball	Soccer	Softball	Football	Total
18 CES	50	70	70	10	N/A	N/A	200
18 CMS	50	50	30	10	N/A	N/A	140
18 CS	50	80	30	-	N/A	N/A	160
18 EMS	50	110	30	10	N/A	N/A	200
18 MUNS	-	50	-	-	N/A	N/A	50
18 AMXS	-	30	-	-	N/A	N/A	30
18 SFS	-	60	-	-	N/A	N/A	60
733 AMS	50	30	100	-	N/A	N/A	180
18 SVS	-	20	20	-	N/A	N/A	40
18 LRS	50	30	60	-	N/A	N/A	140
353 MXS	-	-	-	-	N/A	N/A	0
718 CES	50	-	-	-	N/A	N/A	50
718 AMXS	-	-	-	-	N/A	N/A	0

Division 2

Team	SAC meetings	Basketball	Volleyball	Soccer	Softball	Football	Total
909/961	-	20	50	10	N/A	N/A	80
320 STS	50	-	-	-	N/A	N/A	50
18 CONS	-	-	-	-	N/A	N/A	0
18 CPTS	50	-	30	-	N/A	N/A	80
18 DS/AMDS	50	70	-	-	N/A	N/A	120
18 LSS	-	-	-	-	N/A	N/A	0
18 MDOS/MDSS	-	50	-	-	N/A	N/A	50
18 MOS	50	30	-	-	N/A	N/A	80
18 MSS/WG	-	20	-	-	N/A	N/A	20
18 OSS	-	-	-	-	N/A	N/A	0
33 ROS	50	-	-	-	N/A	N/A	50
33 AMU	-	40	-	-	N/A	N/A	40
390 IS	-	50	70	-	N/A	N/A	120
44 FS	-	-	-	-	N/A	N/A	0
623 ACF	50	-	-	-	N/A	N/A	50
31 ROS	-	30	-	-	N/A	N/A	30
18 AES	50	-	-	-	N/A	N/A	50
82 RS	50	20	-	-	N/A	N/A	70
353 OSS	50	50	50	10	N/A	N/A	160
DET 3, APS	50	-	-	-	N/A	N/A	50
67 FS	-	-	-	-	N/A	N/A	0
DET 35	-	-	-	-	N/A	N/A	0
CFAO	-	-	-	-	N/A	N/A	0